

G.S.R, CAR Report Worksheet

#1 Maker: World Board To approve the NAWS Long-Term Goals, which serve as the foundation of the NA World Services Strategic Plan. **Yes No Abstain**

Intent: To take a next step in creating a collaborative strategic plan for NA World Services.

Financial Impact: None

Policy Affected: None

NAWS Long-Term Goals - In a continuous effort to realize our vision, NA World Services strives to achieve these goals: **1.** NA is understood and accepted as a relevant, reliable, safe, compatible, and spiritual program of recovery by addicts for addicts. **2.** A network of worldwide trusted servants acts as an effective, consistent NA resource for local governments, professionals, and the media. **3.** NA is a truly global Fellowship with increasing access to literature in all languages and a commitment by all to work together to grow the Fellowship. **4.** Technology is used more effectively to communicate in a timely manner, make it easier for members to contribute and participate, expand access to workshops and service tools, and support Fellowship development efforts worldwide. **5.** Every member understands the concept of self-support and demonstrates commitment to the Fellowship by contributing of their time, abilities, and available resources. **6.** We are able to grow the Fellowship, develop literature, and improve our ability to carry the NA message by operating a sustainable organization with sufficient revenue, human resources, and infrastructure. **7.** More members are discussing and building consensus on issues at all levels, generating a greater sense of trust in the global decision-making process. **8.** All components of the service system work collaboratively to realize our NA Vision and goals.

#2 Maker: World Board To approve the IP contained in Addendum A, "Mental Health in Recovery," as Fellowship-approved recovery literature. **Yes No Abstain**

Intent: To have a piece of Fellowship-approved material available about this issue as a resource for NA members.

Financial Impact: The cost of creating this material has already been incurred. The only additional costs that would result from adopting this motion are initial production costs, which would be minimal.

Policy Affected: None

Addendum A IP #30 Mental Health in Recovery Approval Draft

Mental Health in Recovery - "Although the specifics of mental health recovery in my life (medication, therapy, and other treatment options) may be outside issues, dealing with my mental health issues and recovery in this arena is as critical to my ability to stay clean and work a program of recovery in Narcotics Anonymous as being powerless, surrendering, and finding a power greater than me."

In the Narcotics Anonymous program, every addict with a desire to stop using can be a member, and no member of NA need ever recover alone. Recovery is our common bond. Even though some of us may feel hopeless because of the wreckage of our active addiction, we are not helpless. We are able to benefit from the experience and suggestions of other members who are recovering in NA.

Getting clean and working Steps in NA leads all of us to find ways to take better care of our minds, bodies, emotions, and spirits. Through the process of working the Steps with a sponsor and learning to take better care of ourselves, many of us find it necessary, at some point in our recovery process, to seek outside assistance for problems other than addiction.

This piece of literature reflects the shared experiences of NA members, including those who have found it necessary to seek outside help for mental health concerns and other members who are recovering alongside them. In this pamphlet, there are sections meant to help all NA members with challenges that arise—the decision to seek help, concerns about medications, and the stigma of mental health challenges, recovery, service, and supporting each other.

Seeking Professional Help - We do not diagnose anyone's condition or track the progress of our patients—in fact, we have no patients, only members. Our groups do not provide professional therapeutic, medical, legal, or psychiatric services. We are simply a fellowship of recovering addicts who meet regularly to help each other stay clean. **It Works: How and Why, "Tradition Eight"**

The Eighth Tradition in NA aptly illustrates that our focus is sharing a message of recovery from addiction. Addicts who have thoughts or concerns about their mental health may want to seek professional help. Some members have experienced that professional help aids them in facing a crisis outside of their recovery in NA; others may find that long-term therapy and medications are warranted. There are many additional options available to us; we research what we think may be best and discuss them with our sponsors and appropriate healthcare professionals. Our shared experience is captured well in Chapter Four of *Living Clean*: "When we use the tools available to us—calling our sponsor and seeking the experience, strength, and hope of others, allowing our support group to support us, and turning to *In Times of Illness* and other NA literature—we are able to make decisions we can be comfortable with, and take action to do the next right thing." We are free to pursue our recovery from addiction in NA.

We engage in our recovery through honest sharing with a sponsor. Many of us have found that shame and secrecy in any area of our lives opens a window for relapse. We need to be honest and truthful about our mental health—along with any medications that we take in our recovery. Working closely with our sponsor and other trusted NA members can help us to remain aware of our motives. Each of us is responsible for our own recovery and well-being.

Medication and Mental Health- It is possible to find freedom from active addiction in NA and to be taking medication prescribed by an informed healthcare professional for a mental illness. **In Times of Illness, "Mental Health Issues"**

In NA, our primary purpose is to carry a message of recovery—this is true no matter what extenuating situations may present themselves. Attempting to address mental health challenges goes beyond the scope of carrying our message or helping other addicts to stay clean. In meetings, no one is a professional; we are all addicts seeking freedom from active addiction.

We may be advised at some point in our recovery to take medications to treat our mental health condition. Medications are to be taken as prescribed by an informed healthcare professional; we do not self-medicate. Many of us have found it wise to inform our sponsors and a few friends in our support network that we are taking medication. This action helps us to be accountable and allows others we trust to be our “eyes and ears.”

With medication, it is important to be mindful and aware of changes that may occur. The longer we are clean, the more our physical and emotional selves change; sometimes, these changes may have an effect on our mental health condition. Honestly sharing any perceived changes with our sponsors, informed healthcare professionals, and supportive friends is a critical step in maintaining a program of recovery.

Many of us have heard, either individually or in meetings, that members taking medication are not clean. However, some mental health medications are prescribed to help manage symptoms that interfere with leading a healthy, productive, drug-free lifestyle. Members who take mental health medication as prescribed by a healthcare professional are considered clean.

Stigma and Shame . . . our struggles with our mental illnesses and the way they impact our recovery are very much “inside issues.” We need to make this distinction to ensure that we don’t fail to seek additional help either because of stigma in the rooms or confusion about the relationship between mental illness and recovery. **Living Clean, “Our Physical Selves”**

As addicts, we may be prone to behaviors and actions that are not in line with spiritual principles. This could simply be described as our hearts and heads are not always aligned. Sometimes it takes years in recovery and working the Steps with a sponsor to improve our skills with spiritual principles such as compassion, acceptance, empathy, and kindness. We may jump to judgment and act in ways that discriminate against others who are not like us, finding reasons to separate ourselves from others. We can ask our sponsor or NA friends for their experience, strength, and hope. In NA, our primary purpose is carrying a message of hope, not one of judgment.

Some of us who have mental health challenges may choose to be careful about the level of detail we go into when we share about our situation in meetings. Rather than sharing in great detail in recovery meetings, we work with our sponsor and trusted NA members on the ways in which our situation affects our recovery. After all, the common denominator for all of us is recovery. One member shared:

“I struggled for years being more ashamed of my mental health condition than I ever was of being an addict. Today I realize that taking care of my mental well-being is a critical part of my overall recovery, and like everything else, the process of doing so is the solution to my struggles.”

Some members may be prone to isolating due to shame, and this is especially true for those of us who suffer from mental health challenges. Many of us are familiar with the saying, “An addict alone is in bad company.” Isolation tends to lead us to dark places, with only our own thoughts to guide us. Sometimes we are caught in a web of negative thinking. In the best circumstances, this type of thinking might inspire us to call our sponsor or a trusted friend or prompt us to go to a meeting. In less desirable circumstances, we might go so far as to entertain thoughts of hurting ourselves. Although it may feel impossible to move from the despair we feel, especially if thoughts of suicide arise, we must ask for help and take action. We need to bring ourselves out of the dark corner and back into living a program of recovery. We have to let go of shame and stigma. For some of us, working with mental health professionals may be necessary if we are going to be able to continue working our program of recovery in NA. As we practice patience and compassion with ourselves, we begin to see a glimmer of hope that helps to shift our thinking; we are embracing our recovery again.

Recovery Happens in NA - Everything we do, everything that matters to us as a Fellowship, comes back to our simple message of hope and freedom. . . . No one is too sick or too well, too rich or too poor, too far gone or too far away to qualify. It is available to us all. **Guiding Principles, “Tradition Five”**

All addicts are welcome in NA meetings, and everyone is free to hear NA’s lifesaving message. We gain a sense of belonging when we identify with others in meetings. Being clean, we strive to live in the solution and to practice spiritual principles in all our affairs. This is not accomplished by desire alone; we work with a sponsor, work the Steps, and share our recovery with others. Regardless of our mental health challenges, we are encouraged to practice the principles of recovery in ways that honor our own personal beliefs. The Eleventh Step in *It Works: How and Why* reminds us of “our absolute and unconditional freedom to believe in any Higher Power we choose.” Recovery works for every addict who wants to stop using and is willing to make the effort.

Those of us who suffer from mental health challenges may want to deny our condition and may run the risk of self-deception about our condition. Denial will not serve us. We owe it to ourselves to face our fears with courage and perseverance. One addict with mental health challenges summed up their situation by saying, “If I don’t work on both—recovery and mental health—I won’t be successful with either.” Our work on self-acceptance is crucial not just for our recovery, but also for our mental health. We learn to face life on its own terms.

Service is . . . our unique gift—something that no one can take away from us. We give, and we get. Through service, many of us start on the sometimes long road back to becoming productive members of society. **Just for Today, May 1**

Service is a collective action working with others, whether in a group or service committee. We need to reflect honestly on whether we are a good fit for any service position we are considering. This may go beyond whether we simply meet the qualifications for our service positions; we are ready to objectively assess our abilities and limitations with our sponsor or with another recovering member. This is true for all of us, but might be especially important if our mental health challenges may interfere with our ability to serve well in a particular position. Sometimes, we may find that grouplevel service is the best fit; other times, we may have confidence due to our life experience that a position on a service committee will work well for us. Through self-awareness and working the Steps with a sponsor and a Higher Power, we can find a place in service to give back regardless of our situation with mental health and medication.

Supporting Each Other - We make the choice to be a positive force in the lives of the people around us. The process of working the steps has given us the ability to love and accept who we are, and become able to truly love others. **In Times of Illness, “Supporting Members with Illness”**

One of the ways we support others in NA is through sponsorship. Sponsoring others is a demonstration of gratitude. Whenever we are asked to sponsor a member, we are mindful of the privilege of sponsorship. In sponsoring those whose challenges may differ from ours, we practice unconditional love to support members’ recovery and bridge the gap between isolation and unity, which is all-encompassing. We embrace any member who wants to recover.

We all benefit from empathy, compassionate listening, and support in the Fellowship. Through love, we learn to accept ourselves for who we are. Those of us with mental health challenges appreciate support from other addicts as much as any other member. Supporting each other is unity in action. In NA, we strive to make sure that all have an equal opportunity to recover. Individually and collectively, we can be a beacon of hope and help others find freedom from addiction.

“When Good will supports and motivates both the individual and the Fellowship, we are fully whole and wholly free.” (The Basic Text, Narcotics Anonymous, “Our Symbol”) Not all addicts are cut from the same cloth, but our symbol tells us that we have room “for all manifestations of the recovering person.”

#3 Maker: World Board To approve the revisions to the FIPT Operational Rules contained in Addendum B. A summary of the proposed changes shown in Addendum B includes: • A change to the Inspection Clause to reflect discussions at WSC 2018 and clarify that only the WSC can act for the beneficiary—the NA Fellowship as a whole. • Various “housekeeping” edits: o A change to the description of WSC Boards and Committees on page 11 to the World Board. o Two edits to Section 12: Trustee Reporting Obligation on page 15 to change calendar year to fiscal year and to add independent to the description of the annual audit. o Changing representatives to delegates on page 24 of the Reader’s Notes. o A straight copyedit by adding the word the on the same page and other edits on pages 15 and 31. o A change to the way the Inspection Clause is described on page 37 of the Reader’s Notes.

Yes No Abstain

Intent: To revise the Operational Rules to reflect discussions at WSC 2018 about the Inspection of Trustee Activities and to reflect current practices, terms, and language.

Impact Financial: None at this time.

Policy Affected: Would replace the existing policy that is struck through in **Addendum B**

#4 Maker: World Board To approve the revisions to NA Intellectual Property Bulletin #1 contained in Addendum C. This bulletin has been largely rewritten. A clean copy of the bulletin with proposed revisions is contained in Addendum C. A copy tracking the proposed changes is included in Addendum D. A summary of the proposed changes to Intellectual Property Bulletin #1 includes: • Permission would be required to reprint book-length pieces. • Current policy that was not clearly expressed in the bulletin has been added to the text. Groups are only allowed to reproduce currently approved versions of recovery literature, as that is all that NAWS is authorized to publish and distribute, and this permission does not include electronic or online formats. • The introduction has been rewritten and the section on copyright has been moved ahead of the section on trademarks. • Some copyediting changes are suggested, such as using the term policy throughout the document, rather than a mix of policy and guidelines. **Yes No Abstain**

Intent: To revise this bulletin so that it provides more direct and clear guidance, and so that it reflects current practices, terms, and language.

Financial Impact: None that can be anticipated at this time.

Policy Affected: Would replace the existing policy in **Addendum E**.

#5 Maker: World Board To approve the initiation of the established process to revise the Fellowship Intellectual Property Trust in the 2020–2022 Conference cycle. SECTION 2: REVISION OF TRUST INSTRUMENT Provisions of the Trust Instrument may be changed only under the following conditions: 1.Any motion to review proposed revisions to the Trust Instrument must receive the approval of a majority of regional delegates at the World Service Conference. 2.After such review is approved, proposed revisions will be open for a six-month review and input period, after which the proposed revisions will be presented in the Conference Agenda Report for adoption. 3.A

motion to adopt any proposed revisions to the Trust Instrument will require a vote of “yes” from two-thirds of those regional delegates recorded as present in the World Service Conference roll call immediately prior to the vote. **Yes No Abstain**

Intent: To initiate a process to update the Fellowship Intellectual Property Trust to include zonal delegates who are seated at the WSC.

Financial Impact: Minimal costs for distribution of material for Fellowship review and input.

Policy Affected: This does not affect any policy at this time but seeks to start the process already specified in the FIPT Operational Rules, Article VII: Revision of Trust Rules.

#6 Maker: Norway Region To direct the WB to create a project plan for WSC 2022 to create a new Step Working Guide for members whom have worked through the previous one and would like to evolve in their recovery. **Yes No Abstain**

Intent: To develop new literature for members to continue their recovery process by working the Twelve Steps, in order to grow and pass it on to others.

Financial Impact: There is minimal cost in creating a project plan. The cost to NAWS would be in the project itself if the WSC were to adopt and prioritize the plan.

Rationale by Region: The fellowship is 60 years old. Oldtimers and others who have been through the steps many times may want a fresh look at the steps since working the steps is an ongoing process, regardless of clean time. It is important that members are inspired to keep on passing a message of recovery for the addicts following in their steps. It is a fact that many members with long clean time leave our fellowship. A new Step Guide may inspire oldtimers to stay in the fellowship. This is a 12 Step Program, and we should keep our focus on how we can best continue facilitating the growth and evolvement of our Fellowship, and the Literature is a very good way to do this.

World Board Response: We are in favor of work that supports the growth of the Fellowship and NA members' personal recovery. Our program is about the Twelve Steps, and material that encourages members to work the Steps cannot be a bad thing. The challenge is that this is not the only book-length piece about working the Steps in this Conference Agenda Report, and as we mention in the introduction to the regional motions, one of the drawbacks to creating project plans through regional motions is that the ideas in the motions are considered independently of each other. For an explanation of our approach to prioritization, see our remarks in the survey introduction on page 24 and the introduction to the book-length recovery literature motions on page 38.

Policy Affected: None.

#7 Maker: Baja Son Region To direct the World Board to develop a project plan, for consideration at WSC-2022, to create a booklet of Step study questions with the parameter that each question is derived from one sentence in the Basic Text chapter 'How It works' **Yes No Abstain**

Intent: To create a fellowship approved, inexpensive, NA Step study questions booklet that relates directly back to the Basic Text.

Financial Impact: There is minimal cost in creating a project plan. The cost to NAWS would be in the project itself if the WSC were to adopt and prioritize the plan.

Rationale by Region: The need is for elemental non-personal NA Step study material that can be read one-on-one, in NA group meetings, in institutions and in Behind The Walls correspondence. When the answers to study questions are the sentences in NA literature then issues of personality, ego, politics, religion and other affiliations are removed. The answer is always the original line in the Basic Text from which the question was created. With a booklet of Basic Text Step study questions and the Introductory Guide, it is possible to teach and/or study the NA program for about \$3 USD. We believe we are identifying a need not generally understood in the first world English speaking part of our Fellowship. Instead of asking for donations, we are requesting your support for the tools we need to succeed. The result of this motion would be a stapled booklet about the size of the Group Booklet. The NA Introductory Guide combined with Basic Text Step Study Questions is an inexpensive way to bring the NA program into both the incarceration and addiction rehabilitation environments. A first time through the Steps with the Basic Text provides a strong foundation for all members and facilitates future study with other NA literature. The Basic Text is uncomplicated, heartfelt NA recovery literature which addicts can identify with and embrace. This piece would logically be translated after the NA Intro Guide and before the book length Basic Text, reducing the development time for emerging fellowships to be able to study the NA program.

World Board Response: As we expressed in the previous motion, we are enthusiastic about tools that will encourage members to work the Steps, but considering each idea independently of the others doesn't give a sense of prioritization and doesn't allow the ideas to be part of an overall planning and budgeting process. This idea, as well as another idea for a Step working guide for new members and those in treatment or incarcerated, are both part of the survey in this CAR. For an explanation of our approach to prioritization, see our remarks in the survey introduction on page 24 and the introduction to the book-length recovery literature motions on page 38. If the WSC prioritized a simple Step working guide aimed toward newcomers, we would frame a project plan, but we would use the same approach to create the guide that we do whenever we create a piece of literature. We would ask the Fellowship what they would like to see in such a guide, and we would use their input to guide the work. We would put together a draft that reflects what we heard from members, and then we would again ask the Fellowship for input on that draft.

We cannot commit to a project that predetermines the outcome of the work before seeking input from all interested members. The rationale of this particular motion is, therefore, not something we could accomplish. It's contrary to the literature process to mandate the content, creation process, and format of a text before a project even begins. We could begin with the idea described in this motion, but the process of creating NA literature is inclusive and dynamic; it's not entirely possible to predict the result of our worldwide collective efforts.

Policy Affected: None.

#8 Maker: Argentina Region To direct the World Board to create a project plan for the World Service Conference (WSC) 2022, the development of a new IP for daily personal inventory of gratitude.

Yes No Abstain

Intent: To create a new resource for the fellowship members, through a new IP for the daily personal inventory of gratitude

Financial Impact: There is minimal cost in creating a project plan. The cost to NAWS would be in the project itself if the WSC were to adopt and prioritize the plan.

Rationale by Region: A new IP brochure is a tool for the members of the Fellowship that inspires us to make a daily personal gratitude inventory, that promotes actions inspired by the spiritual awakening of the Twelfth Step of NA that encourages us to express our gratitude during the Just for Today and / or daily basis.

Members - at any stage of our personal recovery process that we find ourselves - can be inspired by questions about this spiritual principle, with direct actions of gratitude and / or gratitude list among others, and try to express growth in recovery through gratitude.

World Board Response: We are supportive of whatever the Fellowship chooses as a priority. For an explanation of our approach to prioritization, see our remarks in the introduction to the IPs and service tools motions above.

Policy Affected: None.

#9 Maker: Iran Region To direct the World Board to create a project plan for WSC 2022 to create a new IP for women in recovery. **Yes No Abstain**

Intent: To create a new resource for women in recovery.

Financial Impact: There is minimal cost in creating a project plan. The cost to NAWS would be in the project itself if the WSC were to adopt and prioritize the plan.

Rationale by Region: Women in many parts of the world, including Iran, face challenges when seeking recovery in NA. In many NA communities there is not a lot of access to other recovering women. There is a tremendous amount of experience in NA with these challenges that could be shared in an IP. These include cultural barriers for women, sponsorship, attending meetings when you have small children, lack of personal resources, etc. This IP could provide new women with other women's experience in resolving these challenges.

World Board Response: We are supportive of whatever the Fellowship chooses as a priority. For an explanation of our approach to prioritization, see our remarks in the introduction to the IPs and service tools motions on page 40.

Policy Affected: None.

#10 Maker: Latin American Zonal Forum To direct the World Board to create a project plan for consideration at WSC 2022 to create a guide for online meetings. **Yes No Abstain**

Intent: To create a new resource.

Financial Impact: There is minimal cost in creating a project plan. The cost to NAWS would be in the project itself if the WSC were to adopt and prioritize the plan.

Rationale by Zone: Up this date those meeting are considered tools of our fellowship. To create a guide for the online meetings for them to be able to meet the requirements to be integral part of our service structure in harmony with our fifth and eighth service concepts as well as our seventh tradition among other, to ensure they work NA way.

World Board Response: This is a topic we have attempted to forward since it was discussed at WSC 2018. We have held an open webinar to collect ideas and experience, and we plan to hold another after the WSC. We are

attempting to gather the Fellowship's best practices with online recovery meetings. There is certainly interest and enthusiasm about this topic, and we plan to continue gathering recommendations for further discussion at WSC 2020.

Because this topic was identified for discussion at the last WSC, and this is part of an ongoing focus, if this is prioritized at WSC 2020, it would mean work would begin in this cycle rather than the next. For an explanation of our approach to prioritization, see our remarks in the introduction to the IPs and service tools motions on page 40.

Policy Affected: None.

#11 Maker: Carolina Region To direct the World Board to create a project plan for WSC 2022 for a service pamphlet (SP) that explains "being under no surveillance at any time". **Yes No Abstain**

Intent: To create an SP regarding "we are under no surveillance at any time" will help to clarify the confusion that members may experience when they see surveillance cameras in facilities where NA meetings are held.

Financial Impact: There is minimal cost in creating a project plan. The cost to NAWS would be in the project itself if the WSC were to adopt and prioritize the plan.

Rationale by Region: Many facilities have sophisticated security systems, sometimes even inside a room where an NA group meets. Their purpose is to catch a burglar or a serious problem such as an active shooter where a video record would assist the police later in an investigation. However, with technological advances and with the ever increasing amount of cameras and high-tech security systems it is leading to a huge confusion within the groups and areas. What do we tell our members, especially newcomers, who may encounter cameras in the rooms as we read aloud our statement about "being under no surveillance at any time?"

Now, some of our members do not want to attend the facilities with cameras or some are trying to cover the cameras, this is damaging the relationships with the facilities as well as causing disunity in the areas and groups. The groups/areas are suffering as well as the members, Clarification is desperately needed.

We believe that a new SP clarifying the difference between being monitored by a security system for everyone's safety, and the state of being under surveillance may help in a situation where the facility has cameras set up on a permanent basis.

World Board Response: This is certainly an old issue that has caused confusion among many members. NA only speaks for itself, so any surveillance we refer to can only be about NA. We have no control over outside entities. Service pamphlets do not require Conference action in order to be developed, but given our finite resources, we are asking the Conference to choose the items we focus on in the upcoming cycle.

For an explanation of our approach to prioritization, see our remarks in the introduction to the IPs and service tools motions on page 40.

Policy Affected: None.

#12 Maker: Southern California Region To direct the World Board to create the Spanish-language Narcotics Anonymous (Basic Text), Step Working Guides, and It Works: How and Why available in an audio format.
Yes No Abstain

Intent: To increase access to NA Literature for the Spanish-speaking community.

Financial Impact: The financial impact for this is difficult to estimate accurately. The cost to make the English and Spanish Basic Text available in MP3 format is approximately \$12,000 each, which includes the expense of professionally recording the text and proofing the recordings. The direct cost of what this motion is asking for is approximately \$20,000 since It Works is already recorded.

However, we recommend an approach that begins with the Basic Text and treats all language groups equally rather than focusing solely on one language. If the expense for the other language versions of the Basic Text were consistent with the Spanish and English Basic Texts, the total direct cost, without staff time, for currently translated Basic Texts would be approximately \$384,000. However, we know some of the recordings—Swedish, Danish, and Lithuanian, among other languages—are already completed. And some of the costs to produce other language versions will vary. We are currently in the process of recording the Arabic Basic Text, and we estimate that expense to be less than \$2,000.

Rationale by Region: Many Spanish-speaking persons leave school in the third or fourth grade and illiteracy is a large problem. NA Literature is written in Castilian Spanish that is much easier to comprehend when spoken due to the variations in Spanish across the globe. This motion is also requested on behalf of our blind Spanish-language members. Creating audio access is not an item the LAZF is addressing because they are doing the written translations. There is a dire need for auditory access to NA literature in the Spanish-speaking community of Southern California and it would also greatly benefit Spanish-speaking addicts elsewhere in the United States and the world. Spanish is the second most spoken native language in the world. Our members have experienced that access to printed material is limited in rural and underdeveloped areas of Mexico and other Spanish-language countries whereas internet cafés and cellphones are much more readily available. This motion is also presented to prevent rogue audio translations, which is likely to occur as this is a pressing need. This proposal is also likely to attract younger members.

World Board Response: We are in the process of working with local translation committees and zones to create the audio version of the Basic Text to post on na.org free of charge. We have previously reported that, given the pricing policies and mandates of commercial portals for audiobooks, we see no effective way to distribute this material through a paid portal that makes sense for our members.

We appreciate the spirit of this motion, but we are recommending an approach that is not focused exclusively on one language. As we reported at WSC 2018, we are actively in the process of updating audio files for Basic Texts in the languages in which it is published. We plan to post these on www.na.org for no charge to access. We ask for your patience as we get this first step accomplished.

This effort includes working with the approval panel for Spanish-language translations that is part of the Latin American Zonal Forum to produce an audio version of the Sixth Edition Basic Text. We would like to continue with that effort and get the audio Basic Texts posted first. Accessibility to our literature is a primary concern for us, and audio versions of the Basic Text (currently 32) seem like the logical place to start. Let's see how this process works with the Basic Text first, and then we can evaluate the effort and decide on the next step for English, Spanish, or any other language.

Policy Affected: None

#13 Maker: Sweden and Australia Regions To direct the World Board to create a project plan for consideration at the WSC 2022 to investigate changes and/or additional wording to NA literature from gender specific language to gender neutral and inclusive language. **Yes No Abstain**

Intent: This motion will give the conference and the Fellowship the ability to meaningfully discuss changes to our literature to be more inclusive of all our members.

Financial Impact: There is minimal cost in creating a project plan. The cost to NAWS would be in the project itself if the WSC were to adopt and prioritize the plan.

Rationale by Regions: Our literature currently makes multiple references to gender specific and exclusive language.

We recognise the importance of being able to identify oneself with the language described in our texts in order to embrace the programme. In our Fellowship there are many who identify as LGBT+, who have experienced being made invisible in a great variety of situations. As a worldwide Fellowship we acknowledge that many cultures embrace non-binary individuals.

Many of our members have expressed reservation at the male pronoun references to God, which may invoke an image of a specific God or religion. We believe this conflicts with our philosophy which encourages all members to develop a personal relationship with a God of our own understanding.

In NA we are addicts first and foremost and we must always keep our doors open for all addicts who have a desire to recover. We want our literature to be inclusive to all, regardless of how we might identify.

The personal stories section of our Basic Text contains stories from transgender individuals, and we wish to build on this gender-neutral foundation to reflect in all NA text. We allow for personal stories to be exempt from gender-neutral language and remain as they are currently written.

When collaborating with Sweden and Australia it became clear that Sweden wished to have gender-neutral language that was complimentary to the existing language, whereas Australia felt that replacement was the way to proceed. The motion has been written as such that all options can be explored in the project plan and recommendations provided back to the WSC and Fellowship.

World Board Response: The project called for in this motion does not direct any change. It seeks to open a discussion. As the intent explains, "This motion will give the conference and the Fellowship the ability to meaningfully discuss changes to our literature to be more inclusive of all our members."

We anticipate the discussion would be focused on English-language literature, because our literature is developed in English, and the English texts act as the prototype for any translation efforts. Translations may raise issues beyond the scope of this discussion. Different languages handle gender differently, and local translation committees are familiar with what they need to do to be consistent with the English texts.

We have had related discussions in the past, but not since the early 1990s, and those discussions were dominated by a consideration of whether to use the word God in NA literature, while the discussion this motion seeks to open is specifically about gender neutrality. The trustee bulletin on gender-specific language was written in 1992, when there were fewer than 20,000 NA meetings worldwide and the Basic Text was published in four languages. Now

there are more than 70,000 meetings and we publish the Basic Text in 32 languages. Our membership has grown and diversified over the years.

So again, this motion is not a decision to make any changes; it's about whether we're willing to have the discussion. We support the idea of having a discussion and believe it is our collective responsibility to look at how our message is perceived.

Policy Affected: None.

#14 Maker: California Inland Region To place an 8-year moratorium on the creation of new English language recovery literature after WSC 2020 to WSC 2028, excluding any literature projects already in development.

Yes No Abstain

Intent: To allow time and potentially free up resources for foreign language literature translation and production.

Financial Impact: It is not possible to estimate the financial impact of this motion. There could be a savings resulting from not funding literature projects and workgroups, but there could also be a loss from not producing any new literature for sale.

Rationale by Region: A moratorium would allow international NA communities time to complete translations of our basic text and other lifesaving literature and hopefully allow the funds typically used for English language literature development to be redirected toward supporting international translation efforts.

Imagine struggling to read our lifesaving message in a language you may not read well, or at all. We are a global fellowship and it is time to redouble our efforts to make our message available globally.

World Board Response: We share the desire to make our literature more accessible to addicts around the world. We look forward to a day when “every addict in the world has a chance to experience our message in his or her own language and culture.” We publish in more than 55 languages today. The literature list included in Addendum F of this CAR is testimony to the hard work of so many members and World Services’ dedication to translations.

This motion, however, would not free up resources for translations or production. These efforts— English-language literature production and translations and production of “foreign” language material— are unrelated. The motion would not achieve what it intends to accomplish.

NA translations work is coordinated among a local translation committee (LTC) made up of committed members who are native speakers, NAWS staff, and contracted professionals. In most cases, we use the professional translator as a proofreader and copyeditor to go over the LTC’s work. In some cases, a professional will also do some of the initial translations if the LTC is not able to. But it is critical that local members be involved to ensure that the language rings true to NA experience. LTC service is time-consuming and requires both skill and dedication. It takes a great deal of resources to produce translated literature, but the scarcest resource is actually human, particularly local LTC members.

Policy Affected: None.

#15 Maker: Argentina Region Instruct the World Board to develop a project plan for the 2022 World Service Conference (WSC) to produce an informative video about Narcotics Anonymous, for Public Relations services [committees] and online publication, approved by NAWS, where it is briefly explained: 1. What is Narcotics Anonymous 2. How it works 3. How to contact NA. **Yes No Abstain**

Intent: That the fellowship has a new Public Relations resource that explains clearly and briefly what Narcotics Anonymous is, how it works and the ways to contact NA.

Financial Impact: There is minimal cost in creating a project plan. The cost to NAWS would be in the project itself if the WSC were to adopt and prioritize the plan.

Rationale by Region: Public relations are very important for our fellowship, a brief explanatory video about Narcotics Anonymous would allow the service bodies of all NA areas and regions of the world to have one more tool in their PR efforts. This resource could be used in PR services [committees] and online publications (web, social media, etc.)

At the same time audiovisual media, including digital media, are fundamental to communications today. Right now, there are multiple informative videos about NA, but none of them was produced and approved by NAWS. The production of this video will be an effective tool for all NA regional service committees.

The video could be originally produced in English, with a simple language and include the script in written form, separate the audio tracks and make it available for download on the na.org website.

This will allow that non-English-speaking NA regions can be easily translated locally, making this service material available to the NA regions that require it easily.

World Board Response: We know there is a need for adaptable current PR resources, and it seems wise for World Services to produce such a video. Such a resource would help professionals and members of the public know who we are and what we have to offer. Our vision is that one day "Narcotics Anonymous has universal recognition and respect as a viable program of recovery," and this kind of tool could be instrumental in that effort.

We have been releasing Board-approved materials for a 90-day delegate review before finalizing drafts, and we imagine this resource would be subject to the same process, as has been the case with other PR materials. Delegates would have an opportunity to give input on the content before the video is approved.

Policy Affected: None.

#16 Maker: Volunteer and Southern California Regions If any Motion or Proposal, in Content or Intent, has been submitted and failed to achieve consensus or adoption at two consecutive World Service Conferences, the previously proposed Content and Intent may not be suggested to the Fellowship in the Conference Agenda Report (CAR)/ Conference Approval Track (CAT) or at the WSC for one entire conference cycle. **Yes No Abstain**

Intent: To use the Fellowship's decision-making processes and time responsibly and effectively.

Financial Impact: None.

Rationale by Regions: By temporarily setting aside ideas and motions that have not been developed fully, this motion gives the WSC the opportunity to focus its limited time and resources on issues that have garnered a wide

attention and direction for the body to decide. It also allows the makers of these motions time to develop the idea and build greater understanding and consensus within the Fellowship. This motion allow us to improve in how we carry out our services and try to learn from challenges and processes that do not yield a consistent or beneficial result.

World Board Response: This motion seems to be about respecting the spirit of consensus-based decision making: If the same idea has been discussed repeatedly and is not supported, allow the Conference to take some time before picking the idea up again.

We agree with the spirit of this idea and the ideas expressed in the motion's rationale, but we have concerns that the motion as it is written might be difficult to implement and have unintended consequences. We are not sure how the WSC would account for motions with minor differences, for example, or motions that are very different but have the same intent. For instance, the intent of this motion is "to use the Fellowship's decision-making processes and time responsibly and effectively." We can imagine many very different motions that might express the same intent. Also, the motion doesn't leave room for new information that might arise, which would motivate the WSC to want to consider the same issue again.

Improving the effectiveness of the WSC has been a focus of ours for many cycles now, and we appreciate that participants are thinking about how to maximize our week together and use the WSC's time responsibly, but we don't believe this is a practical way to accomplish that.

Policy Affected: None.

Motion Tally Sheet

Please return this sheet to Area Service no later than the first week of April

Motion # 1	Yes	No	Abstain
Motion # 2	Yes	No	Abstain
Motion # 3	Yes	No	Abstain
Motion # 4	Yes	No	Abstain
Motion # 5	Yes	No	Abstain
Motion # 6	Yes	No	Abstain
Motion # 7	Yes	No	Abstain
Motion # 8	Yes	No	Abstain
Motion # 9	Yes	No	Abstain
Motion # 10	Yes	No	Abstain
Motion # 11	Yes	No	Abstain
Motion # 12	Yes	No	Abstain
Motion # 13	Yes	No	Abstain
Motion # 14	Yes	No	Abstain
Motion # 15	Yes	No	Abstain
Motion # 16	Yes	No	Abstain